

## Statement of Intent and Vision

Stepnell Ltd are fully committed to the protection of the environment, prevention of pollution, and the continual improvement of our environmental and energy performance. It is our commitment and ambition that business decisions enhance the environment and coincide with our aims and growth. We aim to deliver standards of excellence in environmental and energy performance, reinforcing our position as a responsible business in sustainable construction.

## Mission

To create leadership standards throughout the business that deliver positive behaviours that will drive and deliver effective and forward-thinking environmental commitments and standards for us and Stepnell interested parties (SD07). Where it is within our control or influence and is an integral part of our business, we are committed to:

- **Complying with environmental legislation**, ISO 14001, ISO 50001 and other compliance obligations
- **Protecting and enhancing** the environment and its biodiversity by implementing **good environmental practices and initiatives**
- **Preventing pollution and reducing the impacts of climate change**
- **Reducing raw material use, waste and water use**
- **Setting progressive environmental and energy objectives and targets** to improve our corporate environmental performance and reduce our carbon footprint
- **Developing systems** to continually improve our data collection, analysis, reporting and auditing
- **Identifying areas of significant consumption**, developing improvement measures and reporting performance
- **Effective planning and management** to reduce impacts and nuisances on the local community
- **Promoting and encouraging** the use of sustainable materials and energy efficient products
- **Reviewing design activities** that consider **energy performance improvement**
- **Educating** employees about our environmental and energy management measures
- **Ensuring the availability of information** and necessary resources to achieve objectives and energy targets.

## Management Commitment

The Board of Directors has accepted and owns the responsibility to demonstrate and commit to effective environmental and energy management performance. The Managing Director is ultimately responsible for ensuring operations fulfil policy statement requirements for environmental and energy management. The Board of Directors will ensure that the corporate objectives are integrated into the business and will demonstrate alignment with the corporate vision and mission to drive continuous improvement. Additionally, the policy statement will be available to view in workplaces via the intranet and notice boards, and to third parties via our website to show the business's commitment to environmental and energy management.

## Continuous Improvement

The Board of Directors shall review this policy on an annual basis to ensure it aligns with the relevant ISO Standards and the set measurable Targets and Objectives, and shall commit to continually improving aspects of Energy and the Environment.

## Individual Commitment

Everyone in the business has a responsibility to ensure that their actions and working practices demonstrate a high standard of commitment to environmental and energy management.

## Application

The requirements of this policy statement will be fully integrated into the business via policies and procedures. It is our leadership and behaviours that will ultimately dictate progress and improvement, and the business calls upon all persons to actively cooperate, communicate, contribute and achieve the standards set in this policy statement and procedures.

## Signed



Tom Wakeford  
Managing Director

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